

# Continuing Professional Development Events Programme 2013

Following on from our successful CPD Workshop Programme in 2012, the Restorative Justice Council is pleased to launch our CPD Events Programme for 2013.

Each one day event will be led by a leading practitioner or expert and is focussed on a key issue for improving and deepening your restorative practice. The events are aimed at practitioners, who are volunteers or paid staff, and managers who have completed restorative facilitation training. Our programme is suitable for practitioners at any stage in their restorative career.

Working with Victims	
2 October	Darlington
6 November	North Wales
Creative Ways of Working with Young People	
15 May	Porthcawl
12 September	Nottinghamshire
Using Restorative Approaches in the Classroom	
17 April	Ebbw Vale
5 June	Sunderland
Working with Young Victims	
18 June	Exeter
17 September	Guildford
Restorative Leadership: How Can Managers and Team Leaders Use Restorative Principles to Transform Their Day-to-Day Working Practices	
9 October	London
6 November	Darlington
Using Restorative Justice with Gang Related Domestic Violence and Sexual Abuse	
16 April	Manchester
20 November	London

Getting Started with Restorative Justice in the Criminal Justice System	
10 April	Manchester
26 June	London
Getting Started and Keeping Going: Creating the Right Environment for Growing an Effective Restorative Justice Scheme	
25 September	Birmingham
12 November	Bristol
The Psychology of Conflict within the Restorative Process	
19 March	London
22 May	Birmingham
How Research Informs and Improves the Process and Outcomes of Restorative Justice	
23 April	London
Inclusive Restorative Practice	
14 November	London
Getting Started in using Restorative Approaches in Residential Care	
19 September	Bristol
19 November	London

## Can't attend a workshop but want to find out more?

Materials from each event may be available for purchase from the RJC.

If you would like further information, please contact us on:

[enquiries@restorativejustice.org.uk](mailto:enquiries@restorativejustice.org.uk) or 020 7831 5700.

## General Information

**Time:** All events are 10.00–16.00    **Cost:** RJC Members – early bird discount £80, standard £100  
Non Members – early bird discount £120, standard £140

## Working with Victims

### Target Audience

This event is aimed at restorative practitioners who wish to build on their skills and knowledge when working with victims of crime.

### Outline

This event will focus on the skills needed not only to engage victims on initial contact/early stages of a restorative process, but also those required for the victims' journey through the restorative process. The day's content will include learning from the latest research evidence and be informed by *Best Practice Guidance for Restorative Practice* (2011) and practitioner expertise. Delegates will hear about both the positive and negative experiences of victims who have been involved in a restorative process and the impact that this has had. Hearing from Ray and Vi Donovan, delegates will learn from their own experience and story. The day will include practical exercises on working with victims.

### Facilitators

Sian West is a freelance consultant whose work focuses on advising and managing projects around restorative justice. She is former Prison Governor of HMP Cookham Wood, HMP High Down and HMP Cardiff and most recently was Director of Why me?, the victims' charity for restorative justice. In 2001 Ray and Vi Donovan's son, Christopher, was murdered by three young men who were subsequently convicted and sentenced for the crime. Ray and Vi have recently met two of the young men. Since 2004 Ray and Vi have worked extensively with prisoners through the Sycamore Tree Programme as well as setting up the Chris Donovan Trust which aims to educate young people on the impact of violent crime.

### Dates

2 October          Darlington Town Hall, Darlington  
6 November        North Wales

### Book your place at

<http://cpdoctvictim.eventbrite.co.uk>  
<http://cpdvictimnov.eventbrite.co.uk>

## Creative Ways of Working with Young People

### Target Audience

This event is suitable for anyone who works with young people restoratively and has completed restorative facilitation training.

### Outline

This event will enable delegates to develop new practical and creative techniques for engaging and working with young people. It aims to provide delegates with a good understanding of how 'the mask' can be used as a tool to explore behaviour, build emotional understanding and engage young people in the restorative process. This creative workshop will look at how the mask can be used in a group context and there will be an opportunity to look at potential issues in using the technique and ways to take it forward. The day will give delegates the opportunity to practice a range of ways of working with young people, to enable practitioners to engage effectively and try out tools to enable young people to express their own thoughts and feelings, using creative drama based techniques.

### Facilitator

Tom Mellor worked for five years with the BAFTA award winning Geese Theatre Company using mask and active methods to explore issues around offending behaviour. He has worked as a facilitator on the Community Sex Offender Programme and the Domestic Violence Group Work Programme, as well as a freelance trainer and facilitator. Tom has spent the last three years working as a restorative approaches coordinator within the youth offending service where he has developed the use of creative techniques in restorative practice.

### Dates

15 May              Grand Pavilion, Porthcawl  
12 September     Nottinghamshire

### Book your place at

<http://cpdmaycreative.eventbrite.co.uk>  
<http://cpdcreativesept.eventbrite.co.uk>

## Using Restorative Approaches in the Classroom

### Target Audience

Teachers, teaching assistants, classroom assistants, any practitioners who deliver face to face work with children and young people in group settings.

### Outline

This interactive event will explore how restorative approaches can not only improve behaviour but also how they can transform a classroom into a more positive teaching and learning environment. The day will be an opportunity to practice skills, share good practice and gain new ideas for working restoratively in the classroom. The core themes for the day will include the benefits of restorative approaches in the classroom, building and maintaining positive relationships and restorative circles. Content will also include understanding how restorative approaches can inform a style of teaching, the role of restorative language and collaborative learning. There will also be opportunities to share and explore good practice.

### Facilitator

Heather Skelton is an experienced practitioner, consultant and trainer in restorative approaches. Employed by Project Salus (formerly Kent Safe Schools), she has practiced restorative approaches in the youth offending service, schools and other educational settings. She currently supports schools and educational settings to embed restorative principles within their culture, where building, enhancing, and repairing relationships become a central theme.

### Dates

17 April	Willowtown Community Primary School, Ebbw Vale
5 June	Sunderland Youth Offending Service Lambton House, 145 High Street West, Sunderland SR1 1UW

### Book your place at

<http://cpdclassapril.eventbrite.co.uk>  
<http://cpdclassjune.eventbrite.co.uk>

## Working with Young Victims

### Target Audience

Any practitioner who has completed restorative justice facilitation training and will be working with young victims in both the adult and youth criminal justice systems.

### Outline

This event aims to look at the needs of young victims and witnesses of crime and how restorative approaches and especially restorative justice conferencing can meet some of those needs. By working within restorative circles, delegates are given the opportunity to share existing experiences and best practice. They will have the opportunity to explore how restorative practice meets the needs of young victims and how this differs from adult victims. Consideration will be given to how to engage with older young victims (aged 10-17) and explore how and when to engage with those under the age of 10. Special consideration is given to engaging and supporting victims through restorative practice. Delegates will also be able to learn from working with young victims in Blaenau Gwent, Wales.

### Facilitator

Lynne Russell comes from a Victim Support background, where she developed one of first Vulnerable and Intimidated Witness Services within London. She later worked for a London Youth Offending Team as part of their restorative justice team. This led to work in education and she became Restorative Justice Coordinator with an excellence cluster in Kent. During this time, it was Lynne's responsibility to help secondary and primary schools in Gravesend implement and develop a restorative approach to their behavioural management strategy, aimed at improving behaviour and reducing exclusions. She is a restorative conference facilitator and has worked as a trainer for many years. Lynne is Director of Restorative Justice 4 Schools and Restorative Training Services.

### Dates

18 June	Devon and Cornwall Police Headquarters, Exeter
17 September	Guildford Police Station, Guildford

### Book your place at

<http://cpdyoungjune.eventbrite.co.uk>  
<http://cpdseptyoung.eventbrite.co.uk>

## Restorative Leadership: How Can Managers and Team Leaders Use Restorative Principles to Transform Their Day-to-Day Working Practices

### Target Audience

This event is suitable for leaders, managers and supervisors who have undergone restorative practice awareness training.

### Outline

A restorative approach to relationships, conflict and challenge can offer a staff team many skills and strategies for managing their day-to-day roles. It also offers a way to think about the staff community and how everyone relates to each other. Time will be spent identifying needs, how they are met/not met and developing strategies together for addressing those needs. This event will give delegates the opportunity to reflect on what members of staff need from each other to give of their best. There will be an opportunity to look at building on existing communication and support strategies. The day will consider how conflict, disagreement and challenge are currently dealt with and what a restorative approach can offer people to resolve issues in a positive and mutually acceptable way. The event will also explore how decision making is currently carried out and what a restorative approach can offer.

### Facilitator

Dr Belinda Hopkins has pioneered restorative approaches in youth settings for over 18 years. She founded and is Director of Transforming Conflict – the National Centre for Restorative Approaches in Youth Settings. Belinda wrote one of the first training courses for teachers in using a range of restorative approaches and her books *Just Schools* (2004) and *Just Care* (2009) have contributed hugely to the development of restorative practice in these fields.

### Dates

9 October Ministry of Justice, Petty France, London  
6 November Darlington Town Hall, Darlington

### Book your place at

<http://cpdleaderoct.eventbrite.co.uk>  
<http://cpdleadernov.eventbrite.co.uk>

## Using Restorative Justice with Gang Related Domestic Violence and Sexual Abuse

### Target Audience

Restorative practitioners who have undertaken facilitation training and may be based in the police, youth offending teams, National Health Service (sexual health), CAHMS (mental health), domestic violence, women's projects, local authority crime reduction partnerships, pupil referral units, victim support services, local housing officers and other services that work with young people.

### Outline

There is an emerging knowledge base around the involvement of young females in gangs where there is violence and sexual abuse. Young male abusers have identified coercion and threat of assault as a defence to violent acts on females. This event will start with an outline of the perceived problems and use of restorative skills of engagement with young victims aged 10-19 within the context of gang related domestic violence and sexual abuse. The content for the day will include communication and engagement with challenging young people, motivational techniques, and empathy and emotional behaviour. The event will also consider domestic violence and developing a community response to gang related violence and sexual abuse. The event will also draw on the facilitator's experience of working with young people affected by gang crime in London.

### Facilitator

Michael Kearns is a teaching and training professional whose background includes developing and practising restorative responses in youth offending teams, schools and communities. He is a consultant and trainer for Catalyst in Communities which works in partnership with Charlton Athletic Community Trust to offer a range of innovative approaches to young people. Michael has recently worked with young people from a London youth offending team who have been involved in knife, gun and drug related crimes as well as developing a partnership to deliver services to perpetrators in gang related criminal behaviour and victims of gang related sexual abuse.

### Dates

16 April Greater Manchester Police Headquarters, Manchester  
20 November Ministry of Justice, Petty France, London

### Book your place at

<http://cpdgangapril.eventbrite.co.uk>  
<http://cpdnovgang.eventbrite.co.uk>

## Getting Started with Restorative Justice in the Criminal Justice System

### Target Audience

Restorative practitioners/managers in the criminal justice system who have completed restorative justice facilitation training.

### Outline

This event looks at how to take restorative justice forward within a criminal justice service once initial training has been completed. The content includes practical guidance on setting up a restorative service including preparing a project plan and carrying out an awareness campaign. The use of volunteers within a restorative justice scheme will be considered including their recruitment, selection and training. Delegates will have the opportunity to discuss the logistics of getting started including identifying potential victims and offenders with a particular emphasis on offenders within the custodial environment. The day will also include a session on working with partners and how to overcome potential problems.

### Facilitator

Austin Smith started his career with Her Majesty's Prison Service at Wandsworth Prison in 1983, transferring to HMP Swansea in 2002. His involvement with restorative justice began in 2010 when he introduced and implemented a restorative justice programme in Swansea Prison. He is a restorative trainer and coordinator of a well established programme which relies on the support of 30 volunteer facilitators.

### Dates

10 April	Manchester
26 June	HMP Bronzefield, London

### Book your place at

<http://cpdstartcjsapril.eventbrite.co.uk>  
<http://cpdgetstartjune.eventbrite.co.uk>

## Getting Started and Keeping Going: Creating the Right Environment for Growing an Effective Restorative Justice Scheme

### Target Audience

Anyone who holds responsibility for developing or managing a restorative scheme and has completed restorative facilitation training. The principles taught within this event can be applied across a range of settings including prisons, probation, youth justice, education, community, etc.

### Outline

This one day event will help delegates to implement a restorative justice scheme for their service. It will help clarify understanding as to why a service wants to engage in restorative practice and explore what they hope to achieve, develop a process model and consider how to assess demand for a restorative service. Delegates will consider how restorative justice can become part of their organisations. The event will also help delegates to understand how they will attract cases and how to create a supportive environment. Finally, there will be sessions on monitoring and evaluation and developing a communication strategy to stakeholders.

### Facilitator

Geoff Emerson has worked in probation for over forty years with the last ten being devoted to the implementation and delivery of restorative justice as Restorative Justice Manager for Thames Valley Probation. He managed the Thames Valley Probation multi-agency site which formed part of the ground-breaking research reported on by the Ministry of Justice in 2008. Geoff has participated in the National Offender Management Service Restorative Justice Capacity Building Programme and has also led a European Project initiative for Thames Valley Probation which has included the publication of articles related to restorative justice in criminal justice in the UK.

### Dates

25 September	Tally Ho Training Centre, Pershore Road, Birmingham B5 7RN
12 November	Bristol

### Book your place at

<http://cpdseptenviro.eventbrite.co.uk>  
<http://cpdnoventenviro.eventbrite.co.uk>

## The Psychology of Conflict within the Restorative Process

### Target Audience

Restorative practitioners who wish to deepen their understanding of psychological patterns which underpin their restorative work.

### Outline

This event offers a perspective on what may be happening in situations of conflict, with particular application to restorative processes. The day will introduce depth psychological ideas of the unconscious and of dynamics which may get in the way of our best conscious intentions. It explores some of the archetypal patterns which may be played out unconsciously between participants in a restorative process, including facilitators, and how we might recognise and mitigate their potentially negative effects. Delegates will have plenty of opportunities to share their experiences both in small and whole group discussions.

### Facilitator

Ann Shearer is a writer and teacher and for over 20 years has practised as a depth psychologist (Jungian analyst). She has taught at the Centre for Psychoanalytic Studies, University of Essex, Imperial College London and Royal Holloway College; and works with many different groups both in the UK and abroad. Her books and articles have explored aspects of disability, restorative justice and mythology.

### Dates

19 March	Southwark Youth Offending Team, London
22 May	Tally Ho Training Centre, Pershore Road, Birmingham B5 7RN

### Book your place at

<http://cpdconflictmarch.eventbrite.co.uk>  
<http://cpdconflictmay.eventbrite.co.uk>

## How Research Informs and Improves the Process and Outcomes of Restorative Justice

### Target Audience

Any practitioner who has completed restorative justice facilitation training and will be working in either the adult or youth criminal justice system.

### Outline

This one day event will outline the research into the key needs of victims and how the restorative process engages victims and enables them to have their needs met. It will also outline the research into desistance from offending and how the restorative process supports desistance. Delegates will be presented with research findings and work interactively to apply this knowledge to practice using scenarios. There will also be an opportunity to gain an insight into the narrative dialogue method of restorative practice developed at the University of Ulster.

### Facilitator

Tim Chapman is a lecturer in the Restorative Practices Masters Programme at the University of Ulster. He and Hugh Campbell designed the Northern Irish Youth Conference process and trained the conference facilitators. Since 2003 he has delivered accredited training on restorative practices to youth justice workers, police officers, prison officers, social workers, youth workers, community workers and teachers. Tim is currently leading on two major European-wide research programmes into restorative justice in civil society and the training of the judiciary in restorative justice.

### Date

23 April	Southwark Youth Offending Team, London
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### Book your place at

<http://cpdaprillresearch.eventbrite.co.uk>

## Inclusive Restorative Practice

### Target Audience

Restorative practitioners in any sector who wish to improve their understanding of how restorative practice can be open to all.

### Outline

Delegates will learn about how to use explicit practice in an inclusive manner enabling wider participation in restorative processes. This one day event will include a session on how Affect Theory and the Compass of Shame can be used within restorative practice. Delegates will also learn how to enable a wide range of individuals to participate including those with significant language or thinking difficulties. The day will be practical and based on practice that works.

### Facilitator

Bonita Holland has worked with challenging young people with special and complex needs for over 30 years. Her work addresses the issues of enabling the participation and enhancing the engagement of individuals with special needs or a disability. During autumn 2012 Bonita, as a Winston Churchill Fellow, completed an eight week study trip in Australia learning from best practice in this particular field of restorative practice.

### Date

14 November HMP Bronzefield, London

### Book your place at

<http://cpdinclusivenov.eventbrite.co.uk>

## Getting Started in using Restorative Approaches in Residential Care

### Target Audience

Staff working in residential settings, staff supporting 'Looked After' students in schools, senior school managers with responsibility for children in care, educational psychologists, youth workers, police officers working closely with care settings.

### Outline

Building on restorative facilitation training, this event looks at the next steps towards implementing a restorative approach in residential care. The day will start with a review of the reasons for using restorative practice in this environment and the learning from the use of conferencing in care homes. There is also the opportunity to discuss what it means to be a restorative member of staff. Delegates will explore the challenges and benefits to a restorative approach based on case studies.

### Facilitator

Dr Belinda Hopkins has pioneered restorative approaches in youth settings for over 18 years. She founded and is Director of Transforming Conflict – the National Centre for Restorative Approaches in Youth Settings. Belinda wrote one of the first training courses for teachers in using a range of restorative approaches and her books *Just Schools* (2004) and *Just Care* (2009) have contributed hugely to the development of restorative practice in these fields.

### Dates

19 September Bristol  
19 November Ministry of Justice, Petty France, London

### Book your place at

<http://cpdseptcare.eventbrite.co.uk>  
<http://cpdnovcare.eventbrite.co.uk>

## Opportunities for Continuing Professional Development offered by RJC Registered Trainers

Please remember to say, when booking a place, that you heard about an event through the RJC. Discounts are available for RJC members, so please remember to give your RJC membership number.

### International Institute for Restorative Practices, UK & Ireland

Restorative Practices: An Anti-Bullying Strategy

12 February, London

Book your place at: <http://abwlondon2013.eventbrite.co.uk>

Restorative Practices in Sensitive and Complex Cases (An introductory workshop)

12 March, London

Book your place at: <http://sandc-london-2013.eventbrite.co.uk>

Restorative Practices in Workplace Conflict (An introduction)

3 April, North West

Book your place at: <http://wcnw2013.eventbrite.co.uk>

## RJC Registered Trainers that offer discounts to RJC members

For full details of the discounts available, please see the individual trainer profiles on the RJC's Trainers Register: <http://www.restorativejustice.org.uk/trainers>.

Please remember to mention the RJC when enquiring about the discount and give your RJC membership number.

Beyond Conflict Ltd  
Catalyst in Communities  
Circles Training and Consultancy Ltd  
Contact2Contact Consultants Ltd  
Devon and Cornwall Police  
Devon Youth Offending Services  
Gwen Spall  
International Institute for Restorative Practices, UK & Ireland  
Kiernan Consultancy  
Kim Smith & Associates  
KW Consultancy & Training Ltd  
Maidstone Mediation Scheme  
Marian Liebmann and Associates  
Mark Finnis  
NetCare  
Restorative Approaches in Housing  
Restorative  
Restorative Solutions  
Restorative Thinking  
Safer and Stronger Communities Partnership, North East Lincolnshire  
Salus Solutions  
The Oswaldtwistle School  
The Restorative Justice Training Company  
Thorsborne and Associates  
Transforming Conflict  
Walker Research & Training Ltd  
Writing Wrongs



List of CPD Events by Date			Delegate 1	Delegate 2
19 March	London	The Psychology of Conflict within the Restorative Process		
10 April	Manchester	Getting Started with Restorative Justice in the Criminal Justice System		
16 April	Manchester	Using Restorative Justice with Gang Related Domestic Violence and Sexual Abuse		
17 April	Ebbw Vale	Using Restorative Approaches in the Classroom		
23 April	London	How Research Informs & Improves the Process & Outcomes of Restorative Justice		
15 May	Porthcawl	Creative Ways of Working with Young People		
22 May	Birmingham	The Psychology of Conflict within the Restorative Process		
5 June	Sunderland	Using Restorative Approaches in the Classroom		
18 June	Exeter	Working with Young Victims		
26 June	London	Getting Started with Restorative Justice in the Criminal Justice System		
12 September	Nottinghamshire	Creative Ways of Working with Young People		
17 September	Guildford	Working with Young Victims		
19 September	Bristol	Getting Started in Using Restorative Approaches in Residential Care		
25 September	Birmingham	Getting Started and Keeping Going		
2 October	Darlington	Working with Victims		
9 October	London	Restorative Leadership		
6 November	Darlington	Restorative Leadership		
6 November	North Wales	Working with Victims		
12 November	Bristol	Getting Started and Keeping Going		
14 November	London	Inclusive Restorative Practice		
19 November	London	Getting Started in Using Restorative Approaches in Residential Care		
20 November	London	Using Restorative Justice with Gang Related Domestic Violence and Sexual Abuse		

## BOOKING FORM

Early bird discounts are available. Please contact the RJC on 020 7831 5700 for information.

**Rate:** per single workshop  £100 RJC Member Rate\*  £140 Standard Rate  
 Total Workshop Places

**Total:** £   
 Rate × number of workshops × number of delegates

### Ticket Buyer

First Name

Last Name

Email Address

Contact Number

Invoice Address (optional)

Additional Information (special requirements etc.)

### Payment

Cheque enclosed   
 Please invoice me   
 Your purchase order/reference number

### Methods of Payment

By cheque: payable to Restorative Justice Council. Please write delegate names, organisation on the back.  
 By BACS: Unity Trust Bank, Sort code: 086001, Account No: 20106421. Email remittances to: [enquiries@restorativejustice.org.uk](mailto:enquiries@restorativejustice.org.uk), including invoice no.

### Delegate Details

First Name

Last Name

Email Address  Tick to include in delegates' list

Job Title

Organisation

### Delegate 2

First Name

Last Name

Email Address  Tick to include in delegates' list

Job Title

Organisation

### Terms

RJC will use your data for the purposes of running this event and to inform you of future events/RJ related news. If you prefer not to receive this information please tick.

We require notification of cancellation 10 working days before the event or you may be charged for the place. If you have any communication needs or access issues and want to attend these events please get in touch.

\* RJC Member rate applies for staff of Affiliated Organisations, Trainers, Accredited Practitioners, Supporter Plus and Associate Plus members only.