

Transforming Conflict



The National Centre for Restorative Approaches in Youth Settings

Restorative Skills for schools and residential child care settings an approach to conflict, challenging behaviour and anti-social behaviour based on mutual respect and personal accountability

Aims and Objectives:

- Identify the key restorative values, principles and themes that underpin all restorative interactions and systems
- Identify how restorative approaches can transform behaviour management by addressing conflicts, bullying, challenging, anti-social and criminal behaviours as well as low-level disruption in a restorative, emotionally literate way, so that the needs of all those involved are met and the harm repaired
- Consider how restorative responses can reduce exclusions and avoid criminalising young people and/or victimising others, whilst still offering closure to all those affected
- Experience circle processes to build a sense of community amongst young people and amongst staff teams, to develop trust and mutual respect, and to enhance confidence and problem-solving skills
- Make the links between restorative approaches and the development of the social and emotional literacy and skills of staff and young people alike
- Recognise how restorative approaches satisfies all aspects of the 'Every Child Matters' agenda (in England and Wales) and The Curriculum for Excellence (in Scotland).
- Prepare an implementation strategy for your setting

Target group

All those wanting to develop restorative approaches in educational and youth settings, including those working in and with schools and specialist support units; youth workers; behaviour support professionals; care staff; victim support workers; prison officers. Senior managers especially encouraged to attend.

Programme

Day /Module 1	Setting the scene - development of restorative justice and restorative approaches in the UK; reviewing under-pinning values, principles and key themes; review of current practice and practice issues; experiencing circles to build community
Day /Module 2	Restorative Conversations based on five key themes; responding restoratively in day to day situations
Day /Module 3	Developing the face-to-face meeting framework based on the 5 key themes
Day/Module 4	Consolidating practice and applying this framework for larger meetings/conferences
Day/Module 5	Integrating learning into all relevant aspects of current work; developing a staged plan for implementation and sustainability

What to expect

The training is participative, experiential, challenging and fun! Participants will

- work in pairs, small groups and circles
- engage in discussions and share experiences and expertise
- practice their skills in a range of simulated situations relevant to their own settings
- learn to give and receive focussed, constructive feedback

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Fee Structure

In- House Courses

The course can be delivered over five full days (9am to 5.30pm) or as a six day course (9am – 3.30pm) and either of these options can run consecutively or in units over several days with a gap for skills practice. We can send trainers to your own venue anywhere in the UK, and run in **In-House Course**, or invite you to join us on our regular **Residential Course**

Because of our emphasis on skills development, with peer and tutor coaching and feedback, we limit the numbers to a maximum of 8 participants with 1 trainer, or up to 16 participants with 2 trainers

We are occasionally asked to run shorter courses and we can explore this with you. It depends how participants are going to be expected to use their restorative skills after the course.

Fee includes

- A Practitioner's Manual and a lanyard with key themes and language
- A copy of 'Just Schools' – a book explaining the whole school approach to restorative justice **or a copy of 'Just Care'** - a book for residential settings per course member
- One copy of the brand new manual 'The Restorative Classroom' (inc CD Rom) for the course organiser
- Implementation guidelines
- A certificate of completion

The venue, refreshments and/or meals to be provided by course organisers

5 day course	Small Group (up to 8)	£4,825
	Large Group (up to 16)	£6,790
6 day course	Small Group (up to 8)	£5,665
	Large Group (up to 16)	£8,074

(All fees are excluding VAT and trainers' travel and accommodation)

Residential courses (Holiday Inn, Reading West, Berkshire)

Next Course

27th February to 2nd March 2012

2nd - 6th July 2012

(9am to 5.30pm)

Cost

per day delegate
(lunch included) £990 exc. VAT

per residential delegate £1,400 exc. VAT
(dinner, lunch, B&B included Monday - Friday)

Delegates receive course materials, a copy of Just Schools or Just Care and an option to buy 'The Restorative Classroom' and other resources at a discounted rate.

Dinner, B&B is available on the Sunday before each course starts at an additional £135.00 + VAT, if required. Please let us know when booking your place.

Supporting quality and accreditation

Transforming Conflict has signed up to the Restorative Justice Council's National Trainers Code of Practice . This means that our course adheres to the National Occupational Standards for Restorative Practice. After this five day course participants will have the knowledge and understanding to consolidate their practice and work towards Registered Restorative Practitioner status. We believe that industry standards have yet to be established for a restorative culture across a whole environment. We think these issues are critical and spend time on them. As such our training goes way beyond industry standards at present, which is why we offer a five day rather than a three day course, to cover the full range of what we believe to be necessary in school and care settings. We do offer shorter courses, but these do not go as far as full conferencing, which we believe requires a full five day course.

Application Form

We come to you ...

Restorative Skills in Youth Settings

*small group

** large group

Five day course (9am - pm)

Six day course (9am - 5pm)

* small group = up to 8 people **large group = 8 to 16 participants

You come to us ...

Residential Course

27th February to 2nd March 2012

Dinner & Accommodation

Sunday 26th February 2012

Residential Course

2nd to 6th July 2012

Dinner & Accommodation

Sunday 1st July 2012

Name

Address

Phone no. Email

Agency/place of work

Position

Special dietary needs

Fees (exc. VAT and trainer's travel and accommodation)

5 day course	Small group	£4,825
	Large group	£6,790
6 day course	Small group	£5,665
	Large group	£8,074
Residential course	Day Delegate fee (per head)	£990
	Residential fee (per head)	£1,400
	Dinner, B&B Sunday evening before	£135

In the event of cancellation the following terms apply:

Cancellation more than 60 days ahead	100% fee returned
Between 60 - 31 days	30% fee retained
Between 30 - 15 days	60% fee retained
2 - 14 days	85% fee retained
Less than 1 working day	100% fee retained

Transforming Conflict Ltd

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Comments from some of our recent residential course participants:

Fantastic week. Brilliant group dynamics and openness to all areas!

An amazing experience led by pioneering, brave professionalism. An amazing group of people brought together to inspire and support.

Well fun, interesting, and fun. I'm leaving feeling happy, and safe in my knowledge and confident

Best course I've ever been on (and there have been a few). Ticked so many boxes regarding Restorative Practices including skills of trainers and the knowledge of the group. Thank you, hope to see you in the future.

Participants for our courses typically come from:

- Schools
- Residential care settings
- Police
- Youth work
- Freelance training backgrounds
- Local authority teams
- Youth offending teams